NETWORK for SOCIAL JUSTICE

Impact Report FY 2023-24

Educate Engage Activate

While FY 23-24 saw a leadership transition as the Network welcomed a new Executive Director, NFSJ maintained a consistent focus on our mission of fostering a movement for systemic change to advance equity and inclusion in the town of Winchester and beyond.

FY 23-24 Key Areas of Focus

SIGNATURE EVENTS

- 3rd Annual **Indigenous Peoples Day** featured Aquinnah Wampanoag artist Jonathan James Perry
- Keynote jamele adams delivered message of connection and inclusion on **MLK Day**
- Students planned and performed at **Asian American Native Hawaiian Pacific Islander Celebration**
- School, community and faith groups collaborated on LGBTQ+-centered **PRIDEfest**

EDUCATION AND ACTIVATION

- Co-sponsored intergenerational program on **technology as a tool** for building connections
- Maintained information-gathering and communication on affordable housing for the **Winchester Housing Coalition**
- Facilitated two **8th grade civics projects on affordable housing and immigration**

YOUTH LEADERSHIP

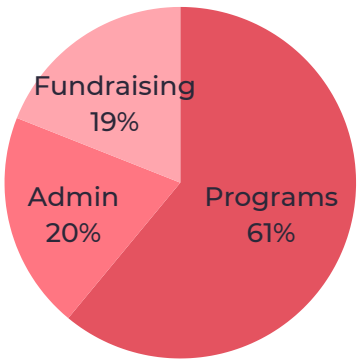
- 15 Winchester students collaborated with Woburn youth to produce **13 programs focused on leadership, mental health and social justice**
- Recruited diverse panelists for discussion on **post-high school pathways**
- Curated photo collection for Vision(ary) **public art display** in collaboration with Griffin Museum

COMMUNITY ENGAGEMENT

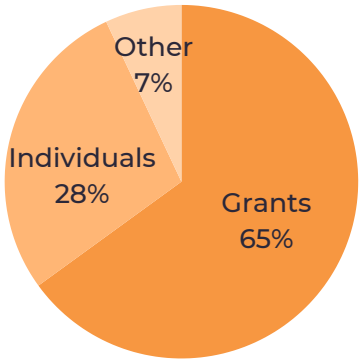
- **Welcomed new arrivals** to Massachusetts by hosting a soccer game and pizza dinner
- Kicked off CARE (Community Action for Refugee Assistance) to support **English language learning**
- Convened two nonprofit gatherings for **sharing resources and best practices**
- New ED held **50+ meetings with stakeholders**

By the Numbers: Fundraising & Support

- **90 supporters** attended 1st **Women's History Month Fundraiser** with keynote speaker Abby Maxman, President and CEO of Oxfam America
- Held 2nd successful **Pride Party for Adults**, celebrating Winchester's LGBTQ+ community
- Sought and received grants from state and local entities



EXPENDITURES
$210,241



REVENUE
$244,639

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