NETWORK for SOCIAL JUSTICE

Impact Report FY 2024-25

Educate Engage Activate

In FY 24-25, the Network responded to increasing national polarization by focusing locally on rapid response, promoting dialogues across difference, and celebrating the diversity of identities in our community.

FY 24-25 Key Areas of Focus

SIGNATURE EVENTS

- Over 200 people celebrated with the Wampanoag Singers and Dancers on **Indigenous Peoples' Day**
- 50 attended True Story Theater performance and 30 learned active bystander skills, in honor of **MLK Day**
- Students organized largest **Asian American Native Hawaiian Pacific Islander (AANHPI) Celebration** and **PRIDEfest,** celebrating and supporting LGBTQ+ community members

EDUCATION AND ACTIVATION

- Core volunteers trained by **Essential Partners** facilitated a **dialogue on affordable housing**
- Co-hosted **Braver Angels workshop** to find **common ground on immigration**
- **Convened** parents and representatives of faith congregations on topics such as immigration and inclusion in Winchester Public Schools

YOUTH LEADERSHIP

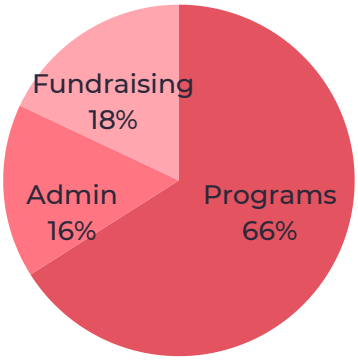
- Engaged **23 high school interns** over **3 cohorts**
- Organized peer programming on **youth mental health and social justice**, in collaboration with Woburn's **Social Capital Inc. (SCI)**
- Surveyed **community members** on ways to increase inclusion and belonging **in Winchester**

COMMUNITY ENGAGEMENT

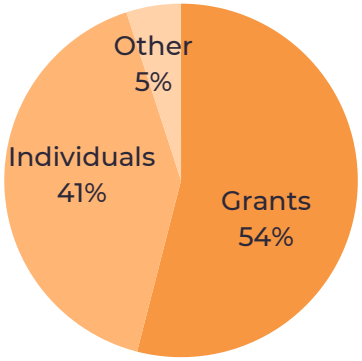
- Held **7 community gatherings** to identify **post-election concerns and priorities**
- Distributed our **bi-weekly electronic newsletter** to 2,000+ subscribers
- Attracted intergenerational audiences with **programming** serving more than **1,100 attendees**

By the Numbers: Fundraising & Support

- Awarded **Cummings Foundation** grant for **$120,000 over 3 years**
- Celebrated **local STEM leaders** at 2nd Women's History Month fundraising event
- Secured **grants from 8 organizations,** including **2 grants** from the **Town of Winchester**
- Received donations from **33 new donors**



EXPENDITURES
$186,029



REVENUE
$181,919